

PERS EMPLOYER ADVISORY GROUP MEETING

NOTES

DATE: 04/21/2017 TIME: 10:00AM-11:50PM

PERS HEADQUARTERS

TYPE OF MEETING	PERS EMPLOYER ADVISORY GROUP MEETING
FACILITATOR	Sam Paris
NOTE TAKER	Katie Brogan
CALL IN NUMBER	(877)411-9748; participant code: 510922
ATTENDEES	<p>Present: Debra Grabler, Tualatin Valley Fire & Rescue; Donna Chastain, Oregon State University; Jeff White, Marion County; Jim Langstraat, Portland Community College; Michelle Morrison, Hillsboro School District; Nancy Brewer, City of Corvallis; Rich McDonald, Chemeketa Community College; Rob Bovett, Association of Oregon Counties; Trudy Vidal, Department of Administrative Services</p> <p>PERS: Brian Harrington; Dean Carson; Debra Hembree; Katie Brogan; Laurel Galego; Marjorie Taylor; Mary Dunn; Sam Paris; Steve Rodeman; Yvette Elledge-Rhodes</p> <p>Guests: Cheryl Anselone, Portland Public Schools; James Young, Portland Public Schools; Jennifer Cooperman, City of Portland; Jeremy Morgan, City of Salem; Lance Colley, City of Roseburg; Lance Cornick, Association of Oregon Counties; Rhonda Miller, City of Salem; Sandra Montoya, City of Woodburn</p> <p>Phone: Elizabeth McCann, City of Gresham; Heather Mercer, Western Oregon University; Mark Campbell, Multnomah County; Mary Gruss, Washington County; Roger Dawes, Washington County</p>

TIME: 10:00 – 10:02 TOPIC: WELCOME SAM PARIS

PURPOSE/GOAL	Introductions
Sam Paris welcomed everyone to the PERS Employer Advisory Group meeting.	

TIME: 10:02 – 10:25 EXPLAINING LEGISLATIVE CONCEPTS TO MEMBERS MARJORIE TAYLOR

PURPOSE/GOAL	Marjorie explained the information PERS can provide.
<p>Marjorie provided a handout outlining the pending legislation impacting PERS benefits. There are six bills that affect PERS benefits that have moved out of a Senate Committee to the Joint Committee on Ways and Means.</p> <p>She explained that PERS does not speculate on the impact of various proposals until they are adopted. The agency understands the concerns members have. The bills have not been adopted so PERS is not providing information on them. It could mislead members into thinking something has or hasn't happened.</p> <p>A variety of the proposals may impact future benefits. We encourage members to be thinking of their retirement. For those close to retirement possible PERS legislation may not be as significant of an impact as they think.</p> <p>It can only be a reduction of benefits moving forward. The emergency clause was discussed.</p>	

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE

TIME: 10:25 – 11:00 SIDE ACCOUNT INFORMATION

DEBRA HEMBREE

PURPOSE/GOAL	Discussion of issues pertaining to side accounts.	
	<p>Debra Hembree summarized the information on the employer side account handout available in the meeting materials. This included the laws/rules for side accounts, the current minimum limit, when the limit was last reviewed, how the limit can be changed, where to direct questions regarding side accounts and what information can be provided to employers.</p> <p>She explained that there is no direct connection between the UAL and the employer's side account besides the original calculation. PERS may be able to reduce the maintenance fees, due to efficiencies gained with jClarety.</p> <p>The amortization rate is currently set by the PERS board.</p> <p>Side accounts will be discussed at the next PERS board meeting to develop a response to the governor. Changes could be implemented by July.</p> <p>Mid May is the deadline for inclusion in the board memo. Shortening the amortization period, reduction of administrative fees and adding to side accounts were discussed.</p> <p>Email Debra debra.hembree@pers.state.or.us your thoughts on the topic.</p>	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE

TIME: 11:00 – 11:05 EMPLOYER VALUATION STATEMENT DISCUSSION

DEBRA HEMBREE

PURPOSE/GOAL	Employers requested that the previous rate setting valuation be added.	
	<p>Employers asked PERS to look at adding the previous rate setting valuation to the next statement. They would like both valuation reports to be included for ease of comparison. Debra Hembree will discuss it with Milliman to see if it's a possibility or if it would result in additional costs.</p>	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Employer valuation statement discussion with Milliman	Debra Hembree	10/20/2017

TIME: 11:05 – 11:10 GASB 75 UPDATE

MARY DUNN

PURPOSE/GOAL	Mary Dunn provided an update on GASB 75.	
	<p>Mary has begun conversations on both 74 and 75. Employers will be getting separate statements from PERS on 75 in March of 2019. It will be about the same timing as 68. It is a cost sharing plan. FAQ's will be available after the revised website goes live. This will be based on the valuation ending Dec 31, 2016. The new statements will be less confusing, the calculation is pretty straight forward.</p>	

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE

TIME: 11:10 – 11:20 OPSRP CONTRIBUTION START DATE CLEANUP UPDATE SAM PARIS

PURPOSE/GOAL	Provide an EAG an update and answer questions.	
<p>There is a summary of the OPSRP Contribution Start Date Cleanup in the packet of meeting materials. Sam explained that there is a workgroup that is continuing to develop the process for this project. The clean-up population is divided into multiple groups. The Just in Time group are members who have applied for retirement, withdrawal, or have Data Verification Request pending will be focused on first. The next priority will be on active members whose accounts have no data issues other than the missing IAP contributions on or after the Contribution Start Date. The PERS tech team is working on developing a tracking tool to track account corrections and generate reports.</p> <p>The group discussed what the invoice and deposits could look like in EDX. The work group is looking at how it will be communicated. Details will be communicated so employers will know when to expect the deposit.</p>		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE

TIME: 11:20 – 11:40 ADDITIONAL ITEMS

PURPOSE/GOAL	Member engagement and communication update.	
<p>Dean Carson gave an update on member engagement and communication. Dean is working on connecting with employer HR departments. He is organizing a group of employers (HR and benefit leaders) who can provide feedback as things come up and encouraged employers to consider who from their organizations or similar employers that they represent or connect with may be interested. The updated PERS website is going live April 25. A Member Annual Statement FAQ will be posted to the website. Member annual statements will start to be mailed in mid-May. PERS is looking into joining GovDelivery. It is a service that will allow members and other stakeholders to sign up for emails that are related to topics they are interested in. Dean asked the group to reach out to him to discuss ways to collaborate on reaching members.</p> <p>There was an additional question on the reporting of sick leave for Tier One and Two retiring firefighters. Sam can resend the information we have regarding this.</p>		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Resend information on reporting of sick leave.	Sam Paris	7/21/2017

Next Meeting Facilitator: Sam Paris
Next Meeting Date/ Time: July 21, 2017 10:00 AM – 12:00 PM